

TO: SCS Faculty

FROM: Mary Smith

DATE: May 10, 2018

SUBJECT: **(REVISED)** FY18 Cost of RA, Postdoc, and PI appointments

The chart below shows total costs for RA, postdoc, and PI appointments. These are calculated using the current fringe benefit, F&A and tuition rates for the Urbana campus. Standard 11-month RA appointments are in **bold** for easy reference, as these are most frequently used in proposal preparation. For illustrative purposes, the postdoc salary is listed at the NIH 0-level PDRA rate.

New rates reflect increased GRA salaries effective 3/16/18 after GEO contract negotiations.

		FY18 Salary	FY18 Fringe	Total cost on ICR/Gift	Tuition Remission	F&A	Total cost on Grant
Chem RA (50%)	11 mos	\$ 26,654	\$ 1,964	\$ 28,618	\$ 17,059	\$ 16,770	\$ 62,447
Chem RA (50%)	9 mos	\$ 21,808	\$ 1,607	\$ 23,415	\$ 13,957	\$ 13,721	\$ 51,093
Chem RA (50%)	1 semester	\$ 10,904	\$ 804	\$ 11,708	\$ 6,979	\$ 6,861	\$ 25,548
Chem RA (50%)	2 sum mos	\$ 4,846	\$ 357	\$ 5,203	\$ 3,101	\$ 3,049	\$ 11,353
ChBE RA (50%)	11 mos	\$ 29,010	\$ 2,138	\$ 31,148	\$ 18,566	\$ 18,253	\$ 67,967
ChBE RA (50%)	9 mos	\$ 23,735	\$ 1,749	\$ 25,484	\$ 15,190	\$ 14,934	\$ 55,608
ChBE RA (50%)	1 semester	\$ 11,868	\$ 875	\$ 12,743	\$ 7,596	\$ 7,467	\$ 27,806
ChBE RA (50%)	2 sum mos	\$ 5,275	\$ 389	\$ 5,664	\$ 3,376	\$ 3,319	\$ 12,359
PD (illustrative)	12 mos	\$ 47,484	\$ 18,072*	\$ 65,556	\$ --	\$ 38,416	\$103,972
PD (J-1 Visa)	12 mos	\$ 47,484	\$ 413*	\$ 47,897	\$ --	\$ 28,068	\$ 75,965
PI (illustrative)	1 sum mo	\$ 10,000	\$ 3,806	\$ 13,806	\$ --	\$ 8,090	\$ 21,896

*Full fringe rate used here for H-1 visa-holders; J-1s are assessed only Worker's Comp + Term benefits

FY18 Fringe Rate Breakdown (for UIUC Campus)

Health/Life/Dental (Postdoc/PI) – 23.28%

Grad Health Ins. – 7.27%

Retirement (Postdoc/PI) – 12.46%

Medicare (Postdoc/PI) – 1.45%

Termination (Postdoc/PI/J1) – 0.77%

Worker's Comp (All) – 0.10%

OASDI (depending on appt) 6.20%

Tuition Remission on GRA salary -- 64.00%

F&A – on all but Equip & Tuition Remission -- 58.6%

***Please note that actual tuition remission and F&A rates charged to the grant may vary, depending on the rates that were in effect at the time of the actual proposal. For illustrative purposes, the current approved rates are used here.*

Current and historical negotiated rate documents can be found here:

<https://www.obfs.uillinois.edu/government-costing/rate-schedules/urbana-champaign/>